



NORWICH BOARD OF PUBLIC UTILITIES' COMMISSIONERS  
&  
SEWER AUTHORITY OF THE CITY OF NORWICH  
SPECIAL MEETINGS

February 18, 2026

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A Special Meeting of the Norwich Board of Public Utilities' Commissioners and the Sewer Authority of the City of Norwich was held on Wednesday, February 18, 2026, by Teams and in the 2<sup>nd</sup> Floor Board Room of Norwich Public Utilities (NPU), 16 South Golden Street, Norwich.

Item 1. The Board Meeting was called to order at 1:41 p.m. by Chairman Ashon Avent.

Present: Chairman Ashon Avent, Vice Chairman William Warzecha, Commissioner Gerald Martin and Commissioner Robert Staley.

NPU staff in attendance were General Manager Jeff Brining, Barry Ellison, Steve Sinko, Mary Lou Rychling, Michele Addabbo-Ware, Laura Huren, Shayleen Alfieri, Tony Rizzi, Brenton Terry, Dave Poore, Tom Finn, Larry Sullivan, John Covey, Chris Riley and Simone Oliva.

Item 2. Fifteen Minute Public Comment Period. No public comments.

Item 3. Budget Driver Presentations

- Water and Wastewater – Larry Sullivan provided the presentation. Discussion followed. Informative.
- Natural Gas – Barry Ellison provided a presentation. Commissioner Martin asked about coordinating natural gas construction plans with Department of Public Works; Barry confirmed that this was the standard NPU approach. Discussion followed Informative.
- Electric – Steve Sinko provided a presentation. Discussion followed. Informative.
- Administrative Functions - Laura Huren provided a presentation, with Brenton Terry speaking about the wholesale energy costs. Discussion followed. Informative.

Tom Finn provided an update on NPU Purchasing.

John Covey provided an update on Information Technology (IT)

Dave Poore provided an update on Geographic Information Systems (GIS)

Chris Riley provided an update on communications and public relations.

Shayleen Alfieri provided an update on Customer Service.

Mary Lou Rychling provided an update on Metering, Field Services, Fleet, Building and Grounds Maintenance, Capital and Safety.

Item 4. Executive Session.

To Discuss Confidential Trade Secret & Commercially Valuable Confidential or Proprietary Information Not Subject to Inspection or Public Disclosure Pursuant to Section 1-210[5] and 7-232a of the CT General Statutes. This information is commercially valuable, confidential, and proprietary and is not public disclosure, pursuant to Public Act No. 98-212; and, To Discuss Personnel Matters of an Employee(s) and/or Public Official, pursuant to Chapter 14, Section 1-200 (6) (A) of the CT General Statutes.

Vice Chairman Warzecha, Seconded by Commissioner Martin, made a motion to go into Executive Session at 3:30 pm. Unanimously approved. General Manager Brining asked Simone Oliva to stay for executive session.

The Board came out of Executive Session at 3:49 p.m. No votes taken.

Item 5. Other Business – none.

Motion made by Vice Chairman Warzecha seconded by Commissioner Staley, to adjourn the meeting at 3:50 p.m. Unanimously approved.

The next Regular Meeting is scheduled to be held on Tuesday, February 24, 2026.

Attest:

Stewart Peil  
Secretary